WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

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The Hon'ble Urmita Datta (Sen) Member (J) &

OA-870 of 2016

	Prabodh Mondal Vs The State of West Beng	
Serial No. and Date of order. 1	Order of the Tribunal with signature 2	Office action with date and dated signature of parties when necessary 3
10 14.09.2018	For the applicant : Mr. Subash Chandra Atha, Learned Advocate.	
	For the respondent : Mr. Shiladitya Bhattacharya, Ms. Ruma Sarkar, Departmental Representatives.	
	The instant application has been filed praying	
	for following relief :-	
	1. An order commanding the respondent	
	and/or their agents to cancel, quash	
	and/or set aside the impugned order	
	and/or decision passed by the Director	
	of the Land Records & Surveys & Joint	
	Land Reforms Commissioner, West	
	Bengal under Memo No.	
	121/951/BI/2010/2 dated 02.08.2016	
	rejecting the claim of the applicant on	
	the ground of the delay in submitting of	
	NOC from other depending members of	
	family of the deceased Govt. employee.	
	2. An order directing the respondents	
	and/or their agents to provide	
	employment to the applicant on	

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10 14.09.2018	compassionate ground under dyeing in	
14.09.2018	harness category in the post of Group-D,	
	by accepting the no objection	
	certificates of the other legal heirs of the	
	deceased employee submitted by the	
	applicant, under the Govt. of West	
	Bengal without any further delay.	
	3. To pass such other order or orders as to	
	Your Lordships may deem fit and proper.	
	As per the applicant, his father died on	
	16.04.2007, his mother died at the time of his birth on	
	16.09.1977. Thereafter his father solemnized second	
	marriage and subsequently died on 16.04.2007. As per	
	the applicant, he came before this Tribunal earlier in two	
	occasions first in OA-7543 of 2008 which was disposed of	
	vide order dated 10.12.2008, by way of passing a	
	speaking and reasoned order. Thereafter the competent	
	authority vide their order dated 25.05.2010, the prayer of	
	the applicant for compassionate appointment was	
	rejected. Being aggrieved, the applicant preferred	
	another OA being No.1340 of 2010, which was dismissed	
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10	vide order dated 09.12.2011. However, the applicant	
14.09.2018	again approached the authority along with NOC in favour	
	of him made by the other members of the family.	
	However, subsequently it was rejected by the Deptt.	
	Being aggrieved, he has filed this instant application.	
	The Departmental representatives appearing for	
	the respondents have filed their reply and raised	
	preliminary objection on the ground that the application	
	is barred by resjudicata as in the earlier occasions this	
	Tribunal had rejected the claim of the applicant for	
	compassionate appointment with a detail order.	
	Moreover, even if the applicant subsequently filed NOC	
	in his favour but the main purpose of the compassionate	
	appointment has been frustrated due to the lapse of time	
	and submission of delayed NOC.	
	Heard the parties and perused the records. It is	
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	noted that the applicant had approached this Tribunal	
	also and this Tribunal after hearing both the parties had	
	held inter alia :-	
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10	"On hearing both the sides, we like to	
14.09.2018	record at the outset that on the	
	examination of Departmental file and the	
	reasoned order, we also share the view of	
	the Departmental Representative and we	
	may record the reasons behind our view as	
	follows:- (i) In this particular case, the	
	petitioner being a married man and having	
	a separate family of his own with wife and	
	children cannot be considered as part of	
	the family of the deceased Govt. employee	
	any longer. (ii) In this case, the petitioner	
	did not get any support for his appointment	
	on compassionate ground from other	
	members left behind by the deceased Govt.	
	employee and naturally there would arise a	
	dispute who would be considered for such	
	appointment, and last, but not the least,	
	the very purpose of giving compassionate	
	appointment is to render help to the family	
D/4	of the deceased in extreme urgency, but,	
P/4	here in this case, the petitioner is not a part	

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10	of the family of the deceased employee and	
14.09.2018	in view of the objection of the other sons	
	and the second wife, it is not possible to	
	infer that any help to the family of the	
	deceased will be possible by considering	
	the applicant for a job and as such the	
	applicant cannot get any benefit through	
	appointment on compassionate ground.	
	In the result, the application is dismissed	
	being devoid of merit."	
	Apart from other issues and from the perusal	
	of the above order, it is crystal clear that this Tribunal,	
	not only on the issue of NOC but on the other issues on	
	merit, had already considered and passed detailed order,	
	which has been admittedly not been challenged before	
	any higher forum. Therefore, the order dated 09.12.2011	
	had attained finality, which is binding upon both the	
	parties. Therefore, in our considered view without	
	challenging the earlier order, which was passed on merit,	
	the applicant could not approach this Tribunal on the self	
P/5	same issue for granting of compassionate appointment	

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10	which is hopelessly barred by resjudicata. Accordingly,	
14.09.2018	OA is dismissed being barred by resjudicata.	
	P. RAMESH KUMAR URMITA DATTA (SEN) MEMBER(A) MEMBER (J)	
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